

CRO's 100 Best Corporate Citizens 2008

Rank	Company	TICKER	AVERAGE SCORE	CLIMATE CHANGE	EMPLOYEE RELATIONS	ENVIRONMENT	FINANCIAL	GOVERNANCE	HUMAN RIGHTS	LOBBYING	PHILANTHROPY	INDUSTRY SUB GROUP
1	Intel Corp.	INTC	123.971	32	37	16	586	29	50	687	122	Electrical Components & Equipment
2	Eaton Corp.	ETN	124.509	22	20	80	417	163	32	693	127	Industrials - Diversified
3	Nike Inc.	NKE	139.004	8	138	120	359	213	80	598	57	Footwear
4	Deere & Co.	DE	139.622	47	245	128	131	213	80	719	111	Machinery
5	Genentech Inc.	DNA	149.771	8	13	25	372	50	607	652	3	Healthcare - Equipment
6	Corning Inc.	GLW	151.883	64	31	39	196	426	80	606	244	Communications Equipment
7	Humana Inc.	HUM	154.588	259	290	172	52	6	139	711	84	Healthcare - Services
8	Bank of America Corp.	BAC	157.169	22	37	235	616	107	61	548	7	Banks
9	ITT Corp.	ITT	158.918	3	340	2	357	6	98	611	354	Industrials - Diversified
10	PG& E Corp.	PCG	173.942	114	130	100	396	1	139	964	304	Utilities - Electric
11	Dominion Resources Inc.	D	174.299	119	283	61	371	163	139	673	89	Utilities - Electric
12	State Street Corp.	STT	176.560	16	380	148	256	283	90	650	76	Banks
13	Dow Chemical Co.	DOW	177.070	62	65	85	725	213	15	845	73	Chemicals
14	Cisco Systems Inc.	CSCO	178.022	32	593	20	348	6	50	524	254	Computer Hardware
15	Wisconsin Energy Corp.	WEC	178.285	104	126	35	390	365	104	930	117	Utilities - Electric
16	Progress Energy Inc.	PGN	182.054	80	244	95	482	213	139	913	9	Utilities - Electric
17	Entergy Corp.	ETR	185.671	114	44	512	207	6	90	807	206	Utilities - Electric
18	Norfolk Southern Corp.	NSC	190.148	184	74	158	370	213	139	916	141	Railtrack
19	Sun Microsystems Inc.	JAVA	191.534	80	192	130	666	29	27	648	228	Information Technology
20	Public Service Enterprise Group Inc.	PEG	191.777	184	2	339	127	327	139	844	132	Utilities - Diversified
21	IBM Corp.	IBM	192.338	47	65	40	607	283	13	781	323	Computer Hardware
22	Pepsico Inc.	PEP	193.536	80	534	117	377	6	80	527	189	Soft Drinks
23	Aetna Inc.	AET	194.934	64	192	518	163	64	139	838	119	Insurance - Health
24	Baxter International Inc.	BAX	194.992	64	79	16	199	699	80	784	263	Healthcare - Supplies
25	Burlington Northern Santa Fe Corp.	BNI	196.744	119	255	511	177	29	90	808	82	Railtrack
26	Allegheny Energy Inc.	AYE	200.818	259	23	334	59	64	139	811	426	Utilities - Electric
27	FPL Group Inc.	FPL	201.090	77	63	201	160	448	139	820	302	Utilities - Electric
28	Marathon Oil Corp.	MRO	202.719	253	79	505	49	163	57	813	168	Oil & Gas - Integrated
29	Xcel Energy Inc.	XEL	205.517	104	100	104	442	511	104	959	64	Utilities - Electric
30	Staples Inc.	SPLS	206.565	8	222	120	636	327	2	655	174	Retail - Speciality Stores
31	Southern Co.	SO	207.328	171	139	140	509	64	139	971	252	Utilities - Electric
32	Exelon Corp	EXC	207.678	104	98	126	161	448	139	626	397	Utilities - Electric
33	Raytheon Co.	RTN	209.729	16	60	62	294	64	575	953	426	Aerospace
34	Goldman Sachs Group Inc.	GS	210.269	39	616	294	126	163	19	628	208	Finance - Brokerage
35	Starbucks Corp.	SBUX	212.506	47	342	81	749	213	6	572	105	Restaurants
36	Ford Motor Co.	F	213.993	171	380	24	841	50	1	976	29	Automobiles - Cars & LCVs
37	PNC Financial Services Group Inc.	PNC	215.409	119	342	307	411	64	139	463	114	Banks
38	Applied Materials Inc.	AMAT	215.778	5	505	7	560	448	16	666	49	Semiconductor Equipment
39	Lockheed Martin Corp.	LMT	217.960	3	291	55	171	283	607	950	156	Aerospace
40	Agilent Technologies Inc.	A	218.755	64	291	13	325	805	40	660	58	Semiconductor Equipment
41	Sunoco Inc.	SUN	220.580	306	168	215	192	110	61	785	426	Oil & Gas - Integrated
42	Target Corp.	TGT	220.888	64	505	107	609	163	61	501	94	Retail
43	Intersil Corp.	ISIL	222.109	326	168	206	212	163	61	33	426	Semiconductor Equipment
44	Safeway Inc.	SWY	223.390	119	31	382	303	25	607	725	44	Retail - Food
45	FirstEnergy Corp.	FE	224.123	171	215	280	277	163	139	796	278	Utilities - Electric
46	J.P. Morgan Chase & Co.	JPM	224.518	64	139	350	498	50	19	696	426	Banks
47	Phillips-Van Heusen Corp.	PVH	224.969	326	406	388	257	6	104	33	48	Clothing & Accessories
48	Colgate-Palmolive Co.	CL	225.890	32	380	182	258	327	30	450	426	Personal Hygiene Products
49	Tiffany & Co.	TIF	226.897	119	61	217	340	647	90	669	114	Retail - Speciality Stores
50	Walt Disney Co.	DIS	230.647	39	576	94	515	110	32	814	291	Media - Broadcasting (TV & Radio)

CRO's 100 Best Corporate Citizens 2008

Rank	Company	TICKER	AVERAGE SCORE	CLIMATE CHANGE	EMPLOYEE RELATIONS	ENVIRONMENT	FINANCIAL	GOVERNANCE	HUMAN RIGHTS	LOBBYING	PHILANTHROPY	INDUSTRY SUB GROUP
51	Motorola Inc.	MOT	231.597	1	632	5	652	64	104	919	230	Telecommunications - Integrated
52	Freeport-McMoran Copper & Gold Inc.	FCX	231.866	259	288	203	54	365	9	552	426	Metals
53	Seagate Technology LLC	STX	233.774	326	139	101	191	365	132	33	426	Computer Hardware
54	Fairchild Semiconductor International Inc.	FCS	234.744	326	135	73	621	64	50	33	426	Semiconductors
55	Constellation Energy Group Inc.	CEG	235.756	104	576	367	105	64	139	667	265	Utilities - Electric
56	PPL Corp.	PPL	237.715	104	284	82	179	595	32	765	426	Utilities - Electric
57	General Motors Corp.	GM	238.864	171	17	4	743	654	50	973	54	Automobiles - Cars & LCVs
58	Union Pacific Corp.	UNP	239.964	119	35	860	170	64	139	893	106	Railtrack
59	Bunge Ltd.	BG	240.327	64	479	67	109	595	19	544	426	Food Processors
60	Black & Decker Corp.	BDK	242.004	184	192	51	634	283	25	33	426	Electronic Equipment
61	Gap Inc.	GPS	242.687	22	291	78	740	595	3	649	46	Retail - Speciality Stores
62	Cummins Inc.	CMI	242.751	47	371	50	46	6	928	882	305	Machinery - Industrial
63	Citigroup Inc.	C	244.612	16	576	165	759	29	139	739	75	Finance - Diversified
64	Eastman Chemical Co.	EMN	244.974	119	59	95	442	283	607	918	130	Chemicals - Speciality
65	Stericycle Inc.	SRCL	245.664	326	282	307	73	163	139	33	426	Services - Environmental
66	Corrections Corporation Of America	CXW	246.506	326	248	350	98	29	139	982	426	Real Estate
67	McKesson Corp.	MCK	246.719	326	446	235	137	213	139	718	179	Retail - Drug
68	Office Depot Inc.	ODP	247.391	39	593	68	606	163	104	512	250	Retail - Speciality Stores
69	American Electric Power Co. Inc.	AEP	247.491	257	79	137	380	365	139	707	370	Utilities - Electric
70	Xilinx Inc.	XLNX	248.133	184	79	186	792	29	61	521	426	Electronic Equipment
71	Guess? Inc.	GES	248.759	326	191	388	9	511	61	33	232	Clothing & Accessories
72	Goodyear Tire & Rubber Co.	GT	249.115	184	505	64	112	365	98	955	426	Auto Ancillaries - Tires & Rubber
73	Avalonbay Communities Inc.	AVB	250.709	326	168	388	269	17	139	33	426	Real Estate
74	Temple-Inland Inc.	TIN	251.835	119	500	34	291	736	139	640	13	Packaging
75	Waste Management Inc.	WMI	252.244	80	161	169	501	412	139	613	350	Services - Environmental
76	Hess Corp.	HES	252.968	184	409	196	72	448	50	586	426	Oil & Gas - Integrated
77	Gilead Sciences Inc.	GILD	253.516	80	342	280	101	426	139	592	426	Biotechnology
78	Integrus Energy Group Inc.	TEG	256.843	114	164	204	564	213	139	661	426	Utilities - Electric
79	Reliant Energy Inc.	RRI	257.017	114	377	388	129	412	139	709	212	Utilities - Electric
80	SBA Communications Corp.	SBAC	257.079	326	139	388	37	327	139	33	426	Telecommunications - Integrated
81	Verizon Communications Inc.	VZ	257.667	8	168	130	527	283	607	859	136	Telecommunications - Fixed Line
82	MeadWestvaco Corp.	MWV	257.671	39	407	46	665	448	132	852	137	Paper
83	Weyerhaeuser Co.	WY	258.239	32	188	28	550	736	32	33	401	Forestry & Forest Products
84	Edison International	EIX	258.243	119	342	343	212	283	139	851	339	Utilities - Electric
85	Alliant Techsystems Inc.	ATK	258.535	8	29	82	244	448	911	965	146	Aerospace
86	Cypress Semiconductor Corp.	CY	258.704	326	105	37	61	327	607	33	426	Semiconductors
87	El Paso Corp.	EP	259.961	326	45	155	249	213	593	772	212	Utilities - Gas
88	Monsanto Co.	MON	260.227	184	168	900	19	148	139	809	71	Chemicals
89	Merrill Lynch & Co. Inc.	MER	261.521	8	342	44	645	213	607	837	55	Finance - Brokerage
90	General Electric Co.	GE	261.995	47	646	10	575	511	44	780	89	Industrials - Diversified
91	Kraft Foods Inc.	KFT	263.729	22	629	76	662	213	61	453	294	Food Processors
92	Cooper Industries Ltd.	CBE	264.456	184	184	275	288	511	104	507	314	Electrical Components & Equipment
93	Morgan Stanley	MS	265.788	22	848	273	461	6	32	741	249	Finance - Brokerage
94	General Mills Inc.	GIS	265.871	119	291	74	444	110	869	732	13	Retail - Food
95	Coca-Cola Co.	KO	265.973	80	818	42	302	511	57	531	150	Soft Drinks
96	Freddie Mac	FRE	267.579	119	3	518	820	163	139	978	27	Finance - Diversified
97	Alexander & Baldwin Inc.	ALEX	268.305	326	123	97	468	595	139	790	123	Transportation
98	Avon Products Inc.	AVP	269.357	184	853	158	640	64	16	529	12	Personal Hygiene Products
99	Wyeth	WYE	269.360	16	289	23	508	213	928	805	4	Pharmaceuticals
100	SPX Corp.	SPW	271.239	326	168	254	79	327	575	33	198	Electrical Components & Equipment